Job Title: Chief Operating Officer (COO)

Overview:

Responsible for the overall operational management of oil exploration and development, optimizing reservoir performance and production efficiency while ensuring safety, compliance, and cost-effectiveness to drive strategic objectives.

Key Responsibilities:

1. Operations Management

- Develop and execute strategies for exploration, development, and production optimization, ensuring safety, efficiency, and cost control.
- Oversee reservoir characterization, modeling, and enhanced recovery techniques to maximize hydrocarbon recovery.

2. Production Oversight

- Lead exploration, drilling, and field development projects, ensuring compliance and operational efficiency.
- Manage field operations to minimize downtime and enhance productivity.

3. Financial & Risk Management

- Prepare operational budgets, optimize resource allocation, and monitor financial performance.
- Identify and mitigate operational risks, ensuring adherence to HSE and industry regulations.
- 4. <u>Technology & Innovation:</u> Drive the adoption of advanced technologies (Al, big data) to improve reservoir management and production efficiency.
- 5. **Team Leadership**: Lead cross-functional teams, develop talent, and foster a strong HSE culture.

Qualifications:

- Education: Bachelor's degree in Petroleum Engineering / Geology or related field
- Experience: 15+ years in the oil & gas industry, including 5+ years in senior leadership with expertise in operation management.
- Skills: Strategic planning, financial analysis, regulatory compliance, and strong communication.

Core Competencies:

Strategic thinking, technical expertise, results-driven, leadership, and compliance awareness.

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