

Health, Safety and Environment - Vision, Goals, Policy and Guiding Principles



Vision & Goals

Our vision at ROC is to continually make measurable improvements in the Health, Safety and Environmental (“HSE”) aspects of our business.

To realise this vision, we are committed to the following goals:

- Zero harm to our employees, contractors and the communities in which we operate;
- Conduct our business in a way that minimises the risks to the environment;
- Integrate HSE into all of our business activities; and
- Demonstrate industry leadership in HSE performance.

Policy

It is the policy of ROC to carry out its business activities in a manner consistent with sound HSE management practices and to comply with applicable HSE laws and regulations. This will be achieved by management, employees and contractors working together adopting ROC’s HSE systems and standards. Performance will be monitored, reviewed and audited to achieve best practice.

ROC undertakes to regularly review this policy to take account of changes in legislation and ROC’s activities.

Guiding Principles

We are committed to integrate the following “Guiding Principles” into all decisions affecting our Operations:

- **Safety Culture**
We will foster positive safety culture characterised by a shared commitment to safety and hazard prevention.
- **Leadership & Accountability**
We will establish HSE responsibility and accountability at every level of our organisation.
- **Environmental Stewardship**
We will ensure that potential impacts on the natural environment, including biodiversity, are minimised and water, energy and other natural resources are conserved where practicable.
- **Risk Management**
We will identify and assess HSE risks through a formal and structured process to facilitate effective risk reduction plans and action.
- **Asset Integrity**
We will ensure that systems are established, documented and maintained to ensure the ongoing integrity of plant and equipment.
- **Job Competency**
We will ensure that employees are suitably trained, supervised and provided with the resources to perform their work in a competent manner. ROC will foster an awareness of shared responsibility and accountability for the environment.
- **Contractors**
We will only engage contractors who share our vision and will work with us to implement these guiding principles whilst working on any of our facilities.
- **Management Systems & Standards**
We will develop, implement and continuously improve effective health, safety, and environmental management systems and develop standards that reflect best industry practices.
- **Performance Review**
We will set measurable goals for HSE performance and track progress against these goals.

Alan Linn

A handwritten signature in blue ink, appearing to read 'Alan Linn'.

Chief Executive Officer
23 February 2011

Roc Oil Company Limited